



SAMAC Evolution Committee

evolution@samac.web.za

Bulletin 1 - March 2017

To all SAMAC members:

I am sure that most SAMAC members are aware that SAMAC recently elected to go its own way independently from Subtrop, and SAMAC has therefore resigned from Subtrop effective from end of February 2018. So SAMAC has just less than a year in which to have put all the pieces in place to make sure that SAMAC maintains continuity and operational efficiency from that date. The SAMAC board has appointed a small committee, known as the Evolution Committee (EC), to focus solely on the task of making the transition. The board and Subtrop staff will continue to conduct the normal day to day activities of SAMAC, and will carry on 'business as usual', while the EC will build the new SAMAC in parallel over the next few months.

The members of the Evolution Committee are:

- Carl Henning
- Warren Hearn
- Werner Barnard
- Peter Spangenberg (Chairman)

The Evolution Committee has held its second meeting, so we felt it appropriate

to give you all an update on what has happened to date and what is planned for the near future. These brief updates will be a regular occurrence during the Evolution project.

So, some of the progress achieved to date.....

1. We have approached two service providers to give us proposals and quotes for supporting us through the project and have asked them to consider the following:

- Strategic overview.
- Research and due diligence.
- Project management, resources and execution.
- Design, development and implementation of best practice governance and infrastructure, including policies, procedures, etc.
- Long term strategic relationship and provision of support services.

The tender is to be awarded by mid-April.

2. The EC has also agreed a recruitment and selection process, a job description for the CEO position and other briefing documents for recruitment agencies. Ideally we would like the CEO to be in place as soon as possible and to be very involved in setting up the new SAMAC.

3. We are also in the process, through regional study groups, of setting up visits to the regions on a fact finding mission. We would like to make sure that we understand what outcomes members everywhere are hoping for and expecting from the new SAMAC, so that we can achieve as much benefit for SAMAC members through the Evolution Project.

To ensure that communications channels between the EC and SAMAC members remains open, we have created an e-mail address which all EC committee members will monitor:

evolution@samac.web.za

We would like to ask that members use this as the first line of communication with the EC so that we have a written record of all the Evolution suggestions, issues, or outcomes that are important to you. We will consider all this information during the course of the project.



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